

## Anti-slavery policy

Cluttons LLP is a limited liability partnership of chartered surveyors offering a wide range of professional property management, agency and consultancy services for investors and occupiers in the UK.

It is our approach to comply with all laws and regulations relevant to our business in all countries where we operate. Following the implementation of the Modern Slavery Act 2015, Cluttons LLP is committed to maintaining and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere within our own business or in any of our supply chains.

Modern slavery is criminal activity and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable. For these reasons, slavery and human trafficking is a matter of zero tolerance at Cluttons LLP.

All staff involved in the engagement of suppliers must communicate our zero-tolerance approach to all prospective parties at the outset of our business relationship and monitor our approach as appropriate thereafter. We may terminate our relationship with third parties engaged with us if they do not comply with this Policy.

This Policy applies to all members, employees, agents, consultants and those parties in our supply chain, wherever in the world they operate. Any reported breach of this Policy will be investigated and may lead to disciplinary action which subsequently could result in employee dismissal.

### Responsibility for reporting incidents of slavery

The detection and reporting of slavery is the responsibility of all of us. You should raise any concerns about any issue or suspicion of modern slavery in any part of our business or supply chain at the earliest possible stage. Suitable channels of communication by which you can report confidentially any suspicion of slavery are detailed in firm's Whistleblowing Procedure, which can be found on the firm's intranet.

This policy is reviewed annually.

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James Gray, managing partner

**Date:** March 2022