

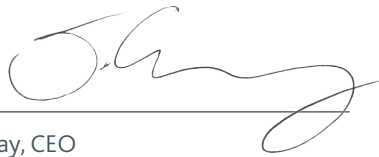
Health and safety policy statement

Cluttons is a limited liability partnership of chartered surveyors offering a wide range of professional property management, agency and consultancy services for investors and occupiers in the UK.

In accordance with our key principle of improving the health and safety of our business, Cluttons will commit to provide safe and healthy working conditions for the prevention of work related injury and/or ill health by:

- providing adequate control of the health and safety risks arising from our work activities;
- providing and maintaining safe plant and equipment;
- ensuring safe handling and use of substances;
- providing information, instruction and supervision for employees;
- ensuring all employees are competent to do their tasks, and give them adequate training;
- comply with all applicable health and safety legislation, approved codes of practice and any other requirements to which we subscribe;
- eliminate hazards and reduce risks;
- consult and facilitate participation of our workers in the design and implementation of our health and safety management system;
- strive to continually improve our health and safety management system and review this policy as necessary at regular intervals.

Signed



James Gray, CEO

Date: March 2024